

## SECTION 1 – GENERAL STATEMENT OF HEALTH AND SAFETY POLICY

DACC Europe Ltd is a professional and safety conscious organisation, which values the effective management of health, safety and welfare throughout all stages of a project.

The health, safety and welfare of DACC Europe LTD's employees is of paramount importance. The clear objective is to minimise harm to persons and property by adopting a proactive approach to effective risk and safety management. All work will be carried out in accordance with best practice, to the relevant statutory provisions with all reasonably practicable measures being taken to avoid risk to employees or others that may be affected. DACC Europe LTD are committed to the principle that business objectives should never compromise health and safety.

Management and supervisory staff have the responsibility for implementing the policy throughout the company and must ensure that health and safety considerations are always given priority in planning and day-to-day supervision of all work.

DACC Europe Ltd will fully comply with the duties placed upon it within the requirements of Statutory Legislation, whilst at all times complying with, as a matter of best practice, the requirements and duties set out within Approved Codes of Practice and Guidance as issued by the Health and Safety Executive.

All employees and sub-contractors are expected to co-operate and assist in the implementation of this policy, whilst ensuring that their own works, so far as is reasonably practicable, are carried out without risk to themselves, others or the environment. This includes co-operating with management on any health, safety or environment related matter.

DACC Europe Ltd will take all practical steps to ensure that potential hazards and risks are identified and that suitable and effective preventative and control measures are implemented. The correct safety equipment and personal protective equipment will be provided to all employees. Furthermore the necessary financial resources will be made available by the company in order for DACC Europe LTD to comply with its statutory duties, the requirements of this policy and the continuous improvement of the health and safety management system.

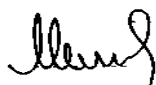
All employees will be provided with the necessary instruction and training in safe methods of work, and the safe and efficient operation and maintenance of tools and equipment.

DACC Europe Limited recognises the importance of employer / employee consultation on matters of health and safety and the value of individual consultation relevant to specific health and safety issues and functions.

The company recognises its responsibilities for health and safety of other persons who may be affected by its activities.

The CEO and Managing Director have overall responsibility for all Health, Safety, Welfare and Environmental matters. The operation of this policy and the associated procedures will be monitored and reviewed on a regular basis to ensure that they remain current and applicable to the company's activities.

Signed:



Date: 25/02/2020

Marin Shkodrov

Chief Executive Officer – DACC Europe LTD